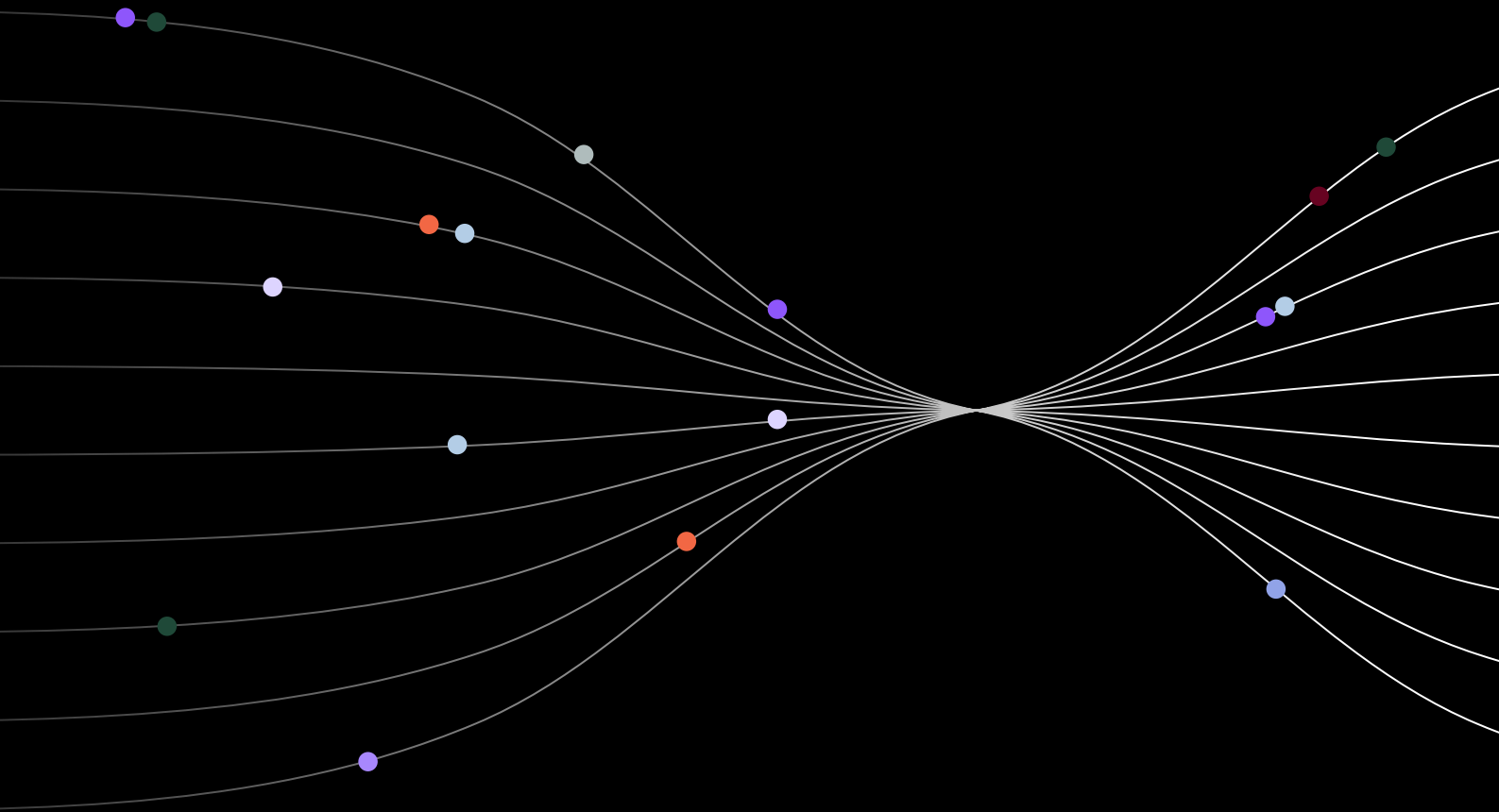


Where AI meets human insight — reinventing recruitment

CareerOne isn't looking for AI to replace humans, it wants to empower them. This case study explores how Decidr and CareerOne are redefining hiring, enhancing efficiency, accuracy and revenue, all while keeping people at the heart of every decision.

Decidr isn't evolution, it's a revolution



Unlike traditional AI tools confined to silos, Decidr powers an interconnected ecosystem of autonomous, agentic apps. These apps harness human-in-the-loop processes, merging AI's unmatched speed, precision and scalability with human creativity, ethical judgement and emotional intelligence.

From marketing to admin, HR, finance and beyond, Decidr effortlessly orchestrates thousands of tasks and processes, driving efficiency without breaking a sweat.

THE CHALLENGE

Outdated, volume-based hiring

Before integrating Decidr, CareerOne relied on traditional, volume-driven recruitment, which had several inefficiencies:



Massive applicant pools overwhelmed HR teams, making it difficult to pinpoint top talent.



Inefficient screening resulted in poor candidate matches and lengthy hiring cycles.



Human recruiter dependency meant higher costs and slower placements.



A frustrating experience for both job seekers and recruiters, who wanted the right match, not thousands of irrelevant options.



Slow, repetitive processes, requiring job postings and applications across multiple sites, further adding to inefficiencies.

These challenges created bottlenecks, preventing businesses from filling positions quickly and effectively. CareerOne needed a smarter, value-based hiring approach, one that prioritised the right candidate over sheer volume.

THE SOLUTION

AI-driven, value-based hiring

Decidr introduced a next-generation AI-powered hiring platform that transformed CareerOne's approach. The system leverages:



Banjo, an AI-powered candidate platform that allows job seekers to be matched with the best possible roles based on their skills.



C1 AI, an AI tool that connects hiring managers and candidates through automated matching, presenting only top-tier candidates for consideration.



Cross-platform job searching, where Banjo and C1 AI scan multiple job boards, regardless of whether they are on CareerOne, eliminating the need for candidates and employers to post and search across multiple sites.



Autonomous AI agents that identify, engage and pre-qualify top candidates.



Advanced matching algorithms to analyse skills, experience and cultural fit in real time.



Human-in-the-loop integration, ensuring AI recommendations align with human judgement.



Seamless integration with CareerOne's existing recruitment systems, eliminating inefficiencies.

Instead of manually sifting through applications, CareerOne's team now focuses on high-value interactions, refining final selections and increasing accuracy rather than being consumed by repetitive screening tasks.

THE IMPACT

Epic efficiency & revenue growth

Since implementing Decidr's agentic AI, CareerOne has seen remarkable improvements in key hiring metrics:



65% increase

in candidate profile onboards, offering employers a larger candidate pool to source from.



8x increase

in candidate engagement, with AI-powered job matching significantly outperforming traditional applications.



Over 500,000

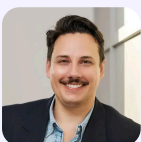
applications processed, continuously refining AI match intelligence for both job seekers and employers.



Faster revenue growth

than anticipated, proving early adoption of AI-powered recruitment is not just effective but commercially viable.

"To have revenue capture from customers in our beta release is highly promising, demonstrating the potential of AI's impact in the job board and recruitment industries and the readiness of employers to adopt new ways of making the hiring process better."



David Brudenell
Executive Director, Decidr

WHAT'S NEXT?

The future of AI-driven hiring

As Decidr's technology continues to evolve, we'll be bringing CareerOne even more cutting-edge AI-driven recruitment capabilities:



AI-driven candidate ranking and salary benchmarking for data-backed hiring decisions.



AI interview scheduling and skill gap analysis, ensuring candidates align with company goals.

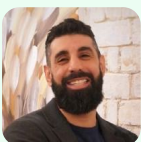


AI-powered upskilling tools, enabling candidates to refine skills before placement.



Fully autonomous recruitment agents, further reducing human workload while increasing precision.

"The shift from traditional applications to instant, high-quality recommendations is transforming our hiring model. Decidr's AI technology is highly adaptable to the unique conditions in the recruitment and employment industry. The foundation is set, and the best is yet to come."



Moussa Namini

Chief Operating Officer, CareerOne



How big is your ambition?

The recruitment industry has changed, and CareerOne is leading the way. By embracing AI-powered recruitment, CareerOne has not only transformed hiring but also set a new industry benchmark for efficiency and innovation.

As partners, we've built an intelligent, scalable hiring solution that delivers better candidates, faster placements and a more efficient hiring process.

So how can we help you take control of the future?



Scan the QR code to
schedule a call or
contact us [here](#).